

## ABERYSTWYTH UNIVERSITY ATHLETIC UNION & SPORTS CENTRE CODE OF CONDUCT

### 1. What is the Code of Conduct?

- This code is designed to ensure the highest possible standards of competition, sportsmanship, fairness, honesty and behaviour in relation to the conduct of all University representatives.
- The Athletic Union (AU) and Sports Centre (SC) regards any breach of this code as a serious matter and may take disciplinary action against an individual or group acting in breach of the code.
- This code sets out the types of conduct that will not be accepted by any Aberystwyth University representatives. The list in the code is not exhaustive and other acts deemed by the AU Activities Officer or Sports Centre Director to be unacceptable, may be treated in the same way as breaches of the code.
- This code will apply in addition to other policies determined by the AU and the University.

### 2. Who does the code apply to?

This code applies to:

- all AU club members;
- all persons officially appointed to any team or individual competing in an event (including administrators, coaches, managers, medical practitioners and physiotherapists);
- Supporters of official Aberystwyth University teams, and individuals.

### 3. When does the code apply?

The code applies when travelling to and from competition, when competing, and at all other times where sporting and social events are organised under the umbrella of the University, the AU, or constituent AU Clubs.

### 4. General Code of Conduct

All AU members must:

- respect the rights, dignity and values of others;
- be fair, considerate and honest in all dealings with others;
- take responsibility for their actions;
- not encourage or pressure others into acting against the code;
- operate within the rules of the sport including national guidelines which govern the sport;
- be aware of how their actions may be perceived by others;
- maintain high standards of personal behaviour at all times;
- conduct themselves in a reasonable manner relating to language and temper;
- refrain from any form of harassment of others;
- refrain from any behaviour that may bring the University, the AU or the Club into disrepute;
- only consume alcohol in an approved area (bars), in line with relevant liquor licensing regulations;
- not be unduly intoxicated at any event or social function organised under the umbrella of the Club, the AU or the University;
- not use any illegal drug whether sporting or recreational when representing the Club, the AU or the University;
- comply with all reasonable instructions issued by officials;
- not act in an unlawful manner;
- Abide by the rules and respect the decisions of officials, making all appeals through the formal process and respecting the final decision;
- understand the repercussions of any breaches of this Code of Conduct.

## 5. What behaviour is in breach of the code?

In addition to failing to comply with clause 4, any of the following types of behaviour shall be in breach of the Code:

- (i) consuming alcohol unless in an approved area, in line with relevant liquor licensing regulations;
- (ii) being, or encouraging others to become, unduly intoxicated at any official event or club social function;
- (iii) using or possessing any illegal or prohibited drug; the trafficking in prohibited substances or administering or attempting to administer prohibited substances to another athlete all constitute a breach in the code. All athletes must take full personal responsibility for any substance in their body;
- (iv) failing to comply with a reasonable direction of an event Official;
- (v) breaching the relevant sport, event or competition rules, regulations and/ or policies;
- (vi) abusing, threatening or intimidating an event or competition official, coach, manager or other squad official or any other participant, whether before, during or after the event or competition;
- (vii) showing unnecessary or obvious dissension, displeasure or disapproval towards an event or competition official, his or her decision, or generally after a decision of an official has been made;
- (viii) using crude or abusive language or gestures towards an official or any other person present at the event or competition (including, without limitation, a spectator, official, volunteer or participant);
- (ix) do anything which is likely to intimidate, offend, insult or humiliate another person involved in the event on the basis of their sex, disability, race, colour, age, religion, national or ethnic origin;
- (x) conducting themselves in any manner, or engage in any activity, whether before, during or after an event or competition (including during training and other activities), that would impair public confidence in the honest and orderly conduct of events and competitions or in the integrity and good character of the Club, the AU, the University, or university sport in general;
- (xi) do anything which adversely affects or reflects on or discredits the Club, the AU, or the University; (xii) harassing and/or victimizing others on the basis of their year of study/age, including organising and/or partaking in initiation ceremonies
- (xiii) acting in an unlawful manner.

## 6. What happens if the code is breached?

If the AU or SC receives or has to deal with incidents that breach of this code, it shall:

(i) deal with any incident /activity that staff witness asap , taking student details if SC management or AU Sports Staff are unavailable at time.

(ii) investigate the alleged breach, and if satisfied that a breach may have occurred, refer the matter to the AU Disciplinary Committee, which consists of the following persons

AU Activities Officer,  
Sports Centre Director,

And any other person selected or invited by persons above;

(ii) convene a meeting of the AU Disciplinary Committee (see AU Club Constitution), make a ruling on the breach and issue punishments as determined by the regulations described in the Constitution;

(iii) refer incidents to the University disciplinary procedures where it is considered that the breach is of a sufficiently serious nature.