

COUNCIL

Minutes of the meeting held at 13:15 on 26 NOVEMBER 2021, via Zoom.

Present: Dr Emyr Roberts, Chair of Council (Chair); Ms Meri Huws, Deputy Chair of Council; Professor Elizabeth Treasure, Vice-Chancellor; Professor Tim Woods, Pro Vice-Chancellor (Learning, Teaching and Student Experience); Ms Kate Eden; Ms Mared Edwards, UMCA President [from minute 21.6]; Professor Simon Green; Ms Sharron Lusher; Dr Louise Marshall; Ms Sabina O'Donoghue, AberSU President; Ms Rhuanedd Richards; Ms Fiona Sharp; Ms Kath Williams; Dr William Williams [from minute 21.10]; Professor Sir Robin Williams; and Professor Reyer Zwiggelaar.

In attendance: Mr Stephen Forster, Director of Finance and Corporate Services; Mr Steve Thomas; Head of Communications and Public Affairs; Ms Jean Jones, Head of the Vice-Chancellor's Office; For item 27 Rhodri Llwyd Mogan, Director of Welsh Language and External Engagement and Jim O'Rourke, Project Manager Hen Goleg

Apologies for absence had been received from Mr Owen Evans and Mr Mark Tweed.

15. MATTERS RAISED BY THE CHAIR

1. Condolences

Sympathies were expressed following the death of:

1. John Savidge, Botany/Microbiology 1960 to 2000;
2. Peter Kingswood, Music Dept 1962 to 1984; and
3. Mrs Sandra Gornall, Lifelong Learning.

2. Informal briefing session

An Informal briefing session had been held for Council members in advance of the formal meeting. The session had been led by Prof Colin McInnes on REF and Research Strategy. A copy of the presentation would be made available via SharePoint and the recording circulated. [**ACTION:** University Secretary].

3. Appointment of the new University Secretary

Dr Gwawr Taylor had been appointed as the new University Secretary and would start in January. Kath Williams had agreed to covering the role from the middle of January for the period of Gwawr's maternity leave. Jean Jones and Helen Davies were thanked for their work in support of Governance matters following Geraint Pugh's departure.

4. Meeting Conduct

In order to ensure an effective online meeting, members had been asked to provide advance warning should they wish to discuss any item marked with an asterisk on the

agenda. There had been no such requests, and the items in question would therefore be approved or noted in accordance with the recommendation set out on the coversheet.

16. CONFLICTS OF INTEREST

NOTED

No conflicts of interest were declared in relation to the business to be considered during the meeting.

17. MINUTES OF THE PREVIOUS MEETING

RECEIVED

Minutes of the meeting held on 21 September 2021 (COU2122-029).

RESOLVED

That the minutes be confirmed as a correct record.

18. MATTERS ARISING FROM THE MINUTES

RECEIVED

A log setting out the progress made in taking forward decisions and actions agreed at the most recent Council meeting, and outstanding actions from previous meetings (COU2122-030).

NOTED

The updates provided in the decisions log were noted, with most actions recommended for closure. *Action 46.2.8* Estates Strategy, the target date would be amended to March 2022. *Action 10.2.3* Strategy for Welsh Medium Education, the target date would be amended for presentation at the next cycle of governance committees. *Action 10.1.6* Student Recruitment informal briefing session would be scheduled for the next meeting of Council. *Action 2.3*. The Chair reported that he had observed the Senate meeting held on 17th November 2021 and found it particularly beneficial.

RESOLVED

Meri Huws, Deputy Chair of Council, be invited to observe the next Senate meeting. [**ACTION:** University Secretary].

19. DECISIONS TAKEN BETWEEN MEETINGS

RECEIVED

Report by the Head of Vice-Chancellor's Office (COU2122-031).

NOTED

1. The report recorded an instance since the last Council meeting where members had approved the following by correspondence:

USS – Response to further consultation – 2 July 2021.

Members agreed the proposed response.

20. CORRESPONDENCE

1. HEFCW Institutional Visit

RECEIVED

Report by the Head of Vice-Chancellor's Office (COU2122-032).

NOTED

The correspondence was received by the University Secretary in October 2021, providing the HEFCW note of the institutional visit undertaken on 8 July 2021.

2. 2021 National Student Survey outcomes

RECEIVED

Letter from David Blaney, Chief Executive, HEFCW (COU2122-033).

NOTED

The Vice-Chancellor received a letter from the Chief Executive of HEFCW dated the 9th October 2021, congratulating the University on their above benchmark performance in the NSS and the contribution that this has made to Wales as a whole.

21. VICE-CHANCELLOR'S REPORT

RECEIVED

Report by the Vice-Chancellor (COU2122-034).

NOTED

1. The report consisted of four key parts: a highlight report; a report from the Senate; a planning and student enrolment report; and a communications report.
2. The financial position as outlined in the management accounts for 2020/21 was noted. The final operating position had improved noting the negative impact of COVID costs and accommodation refunds. For 2021/22, the student intake had increased but not as much as forecast, with a shortfall identified in the budget. Actions were on-going to address this. The position would be supported by a further small intake of students in January. Although early in the applications cycle, application numbers for 2022/23 were at a similar level to last year.
4. The slightly lower student numbers in the PGCE cohort was noted. For next year, further marketing would be targeted to the 2nd and 3rd year students with a wider piece of work needed on the impact of current more generous English funding arrangements for PCGE students.
5. The on-going COVID situation was being well managed with appropriate mitigations in place. To date there were no instances of on-campus transmission. The University was

congratulated on its in-person teaching provision across all subject areas and well-being support.

6. The Vet School would be officially opened on the 10th December. The Vice-Chancellor had recently hosted a dinner for William Parker as a major donor to the University in support of the new European Opportunities Fund. The Communications Team were congratulated on their excellent work in supporting the announcement as well as their work in the past months. Plans are being developed for an extended Graduation in 2022, with previous student cohorts affected by the pandemic being contacted to express an interest to attend. Further details would be provided in the Spring. Work on the events to celebrate the 150th anniversary was on-going. The Vice-Chancellor congratulated those members of staff nominated in two categories, Business School of the Year and Knowledge Exchange /Transfer Initiative of the Year, at the recent Times Higher Education Awards.
7. The UK Government comprehensive spending review continued with consultation between Government Departments on student fee levels, repayment levels and interest rates.
8. UCU had held a ballot for industrial action on pay and pensions with its members in October. The Aberystwyth branch ballot had not reached the required 50% turn out. The UCU had recently notified the University of its intention to re-ballot Aberystwyth members as the turnout was between 40% -50%. Noting the financial position as outlined above, Aberystwyth University (AU) was not in a position to offer an increase in pay without a significant detrimental impact on the University's business.
9. The recent partnership arrangement between the Labour Party and Plaid Cymru in the Senedd was discussed with opportunities highlighted. This also supported the passage of the Tertiary Education Bill. The WG had issued a written statement on the 23rd November noting five priorities for research development and innovation; these would be considered carefully to maximise the available opportunities.
10. The developments in Health education training were welcomed. Whilst Social Care was an important area, development was dependent on working with a Further Education provider, which was proving difficult. Efforts would continue, noting potential wider developments between the FE and HE sectors in Wales. Apprenticeship opportunities were an on-going consideration.
11. The Vice-Chancellor reiterated her position to support research activities going forward. Although the current financial position was challenging, any identified in year cash would be made available for research purposes. The University continued its work to rationalise the degree scheme and module offer, both to make it more appealing to students and also to free up staff time.

22. HEALTH AND SAFETY UPDATE

RECEIVED

Report by the Health, Safety and Environmental Manager (COU2122-035).

NOTED

1. The report provided a summary update on health and safety activity, drawing on aspects of the fuller report presented to GCC on 12 November 2021.
2. The rescheduling of some of the activities in the action plan was discussed at GCC, noting that these related to improvement issues and did not increase risk. GCC also noted the capacity issues within the team and encouraged setting realistic target dates.
3. The line management of the HSE was to move to the University Secretary from the Estates Department, in line with others similar departments in the sector. Stephen Forster was managing the team in the interim.

23. REPORT BY ABERYSTWYTH UNIVERSITY STUDENTS' UNION

RECEIVED

Report by AberSU President (COU2122-036).

NOTED

The report provided an update on developments at AberSU since the last meeting of the University's Council.

24. STRATEGY REFRESH

RECEIVED

Report by the Vice-Chancellor (COU2122-037).

NOTED

1. The Strategy Refresh paper was agreed at the last meeting of Council in September; priority actions had now been identified and were presented to Council for their approval.
2. Executive awaydays were being planned to consider wider more ambitious plans looking forward to 2030.

RESOLVED

3. To approve the priority actions.

25. FINANCIAL MATTERS

1. 2021-22 Quarter 1 Report

RECEIVED

Report by the Deputy Director of Finance (COU2122-038).

NOTED

1. The report summarised the University's forecast outturn at the end of Quarter 1 2021-22. The timing of the governance meetings precluded the report being considered by RPC; an oral update had been provided to the M2 report presented.

2. Since the approval of the budget for 2021-22, some favourable movements were noted, particularly around additional HEFCW funds, but also some adverse movements and emerging risks around the reduction in the forecasted student numbers.
3. Work was progressing well to identify the shortfall in the budget, with the M4 report to provide further details of areas for savings. The cashflow position remained good, noting compliance with the banking covenant. The liquidity position was highlighted, noting that the aim was to achieve the HEFCW target in the next 2 – 3 years. Following the effect of COVID, the position was recovering faster than expected.

26. END OF YEAR REPORTING

1. Audit, Risk and Assurance Committee’s Annual Report (including the Internal Auditors’ Annual Report).

RECEIVED

Report by the Head of Vice-Chancellor’s Office and Acting University Secretary (COU2122-039).

1. A comprehensive annual report summarising the work of the Audit, Risk and Assurance Committee was received.
2. Members agreed that this was a comprehensive report that successfully pulled together the relevant information regarding the management of compliance and governance of the University’s risk.
3. Kate Eden reported that ARAC had considered the report in detail and recommended it for Council consideration.

RESOLVED

4. To accept and note the report.
2. Annual Report and Accounts for year ended 31 July 2021 (including the Management Accounts to Financial Statements reconciliation; the External Auditors’ Management Letter and Memorandum; and the Letter of Representation to the External Auditors).

RECEIVED

Report by the Head of Communications and Public Affairs and the Director of Finance and Corporate Services (COU2122-040).

1. Members noted the new format of the Annual Report which was in line with CUC and HEFCW guidance. The clarity of the document was commended as it clearly demonstrated the performance of the University during a very difficult year.
2. ARAC reported that it had considered the report in detail in particular the audit areas relating to ‘going concern’. They had discussed the external audit report with KPMG and were satisfied with their conclusions. The Committee had welcomed the ease of the process compared the previous years. They reported that the External Auditors had commented that this was the best example of the new template that

they had seen. The Communications Team was thanked for their work in compiling the report.

3. The auditors were expected to provide an unqualified audit opinion, and to re-issue the management letter.
4. The financial statements were extremely positive and reflected well on the institution, noting a number of successful initiatives during an extremely challenging time.

RESOLVED

5. To approve the Annual report and accounts for submission to HEFCW

3. ASSUR (Annual Sustainability Statement 2021)

RECEIVED

Report by the Deputy Director of Finance (COU2122-041)

NOTED

1. The University was required to agree the Annual Sustainability Assurance Report for submission to HEFCW alongside the audited Financial Statements. This report followed a standard disclosure format as suggested by the Financial Sustainability Strategy Group and provided a suitable mechanism to test the institution's 'going concern' status.
2. The analysis included a Margin for Sustainability and Investment (MSI) calculation of 8.6%, above the 7% longer term sustainability's minimum target. The improvement in the sustainability metric was welcomed and reflected both an improved 2020-21 position and the forecast surpluses between 2021-22 and 2023-24.
3. RPC had considered the report in detail and were content with the calculations, noting the improved performance in MSI which was back to pre-COVID levels.

RESOLVED

4. To approve the Annual Sustainability Assurance Report.

4. Key Performance Indicators

RECEIVED

Report by the Head of Planning (COU2122-042)

NOTED

1. The report presented current data points for the Key Performance Indicators (KPIs) which had been agreed by Council to monitor the delivery of the institutional Strategic Plan.
2. The report had been discussed at RPC noting the improving performance in research grant capture.

RESOLVED

3. The current KPIs continued to be relevant; the University Executive would keep them under review and bring forward any amendments for Council consideration.
5. Quality Assurance Statements (including Student Charter; SU Annual Submission and Degree Outcome Statement).

RECEIVED

Report by Kim Bradick, Deputy Registrar (Assurance and Enhancement) (COU2122-043).

NOTED

1. The report provided Council with the appropriate evidence to be able to confirm to HEFCW that it was satisfied that the University had met, and continued to meet, its obligations in respect of a series of statements in relation to quality assurance. The document reported on activity in 2020/21 in the context of Covid-19. Senate had reviewed the report in detail at its meeting on the 17th November 2021.
2. Attention was drawn to the risk matrix on pages 4-8: Partnerships, External Examiners and Process and Structure had been taken down a level, however the areas of Good Honours (in the context of grade inflation a modest rise of 3%), Department Reviews (which had only just restarted after a period of suspension due to Covid), and Appeals and Complaints (which had increased in both volume and complexity), had been raised a level to indicate a higher level of risk. The HEFCW Triennial Report had suggested that the university look at its commentary on the Student Voice and this had been addressed under the Student Voice heading. The section on Partnerships provided a summary of a more detailed annual report previously submitted to Council.
3. Assessment plans for Semester 1 were outlined, with some professional bodies mandating the need to reinstate examinations. In general, however, the move was away from examinations with assessments closely aligned to learning outcomes.
4. The University was comfortable with its position on good honours, balancing this against improved entry standards and making courses attractive to students. There was on-going work with Departments to refresh their courses and methods of assessment. Additional English language support was being provided to international students.

RESOLVED

5. To approve the submission of the Annual Quality Assurance Statements to HEFCW on the basis of the assurances provided in the report. [**ACTION:** University Secretary]
6. Health and Safety Annual Report.

RECEIVED

Report by (COU2122-044)

NOTED

1. The Annual Report for 2020-21 sought to provide assurance to the Council that the institution complies with its responsibilities with respect to Health Safety and the Environment. The Report provided a summary of the University's most recent developments and challenges experienced, with respect to health, safety, and environment arrangements at the University for the 2020-21 academic year. It provided an overview of recent activities and arrangements such as the progress of policy development schedules, the contributions of the Health, Safety and Environment Team towards the University's continuing response to the COVID-19 pandemic, and incident reporting and training data for the period.

7. Welsh Language Monitoring Report.

RECEIVED

Report received by the Director of Welsh Language and External Engagement; the Welsh Language Services Manager; and the Welsh Language Services Development Officer (COU2122-045).

NOTED

1. The Welsh Language Standards places a statutory duty on the University to prepare and publish an Annual Report within six months (30 January 2022) of the end of the reporting year (1 August 2020 – 31 July 2021).
2. The Annual Report had been prepared in accordance with the guidelines issued.

RESOLVED

3. To approve the Annual Report for publication on the University's website in accordance with the requirements of the standards [**ACTION:** University Secretary].

8. Carbon Management Performance Annual Statement.

RECEIVED

Report by the Sustainability Officer (COU2122-046)

NOTED

1. In 2019 the Executive Team and University Council agreed to a pledge to achieve carbon neutrality by 2030. The paper summarised the latest progress position on reduction of CO₂ emissions and recommended actions in the short term.
2. The latest annual figures show that good progress had been achieved with energy related CO₂ emissions but noting that these account for approximately 20% of emissions. Consultancy support was now in place to advance further ideas and actions, with a Strategy being developed in the next 12 months, with an ensuing action plan.

RESOLVED

3. To approve the publishing of the Welsh Government annual emissions statement and the summary report on the AU website. [**Action:** Sustainability Officer]

9. Modern Slavery & Human Trafficking Statement.

RECEIVED

Report by the Deputy Director of Finance and presented by the Director of Finance and Corporate Services (COU2122-047).

NOTED

1. As a requirement by the Modern Slavery Act (2015), and the Welsh Government Code of Conduct for Ethical Employment in Supply Chains, the University had prepared a Modern Slavery and Human Trafficking Statement for the financial year ended 31 July 2021. The statement also set out the steps being taken by the University to comply with the Welsh Government Code of Conduct for Ethical Employment in Supply Chains.

RESOLVED

2. To approve the Modern Slavery and Human Trafficking Statement.

10. 'Prevent' Annual Report.

RECEIVED

Report by the Business Continuity and Health, Safety and Environment Officer (COU2122-048).

NOTED

1. Under the Counter Terrorism and Security Act 2015, Higher Education Institutions must have due regard to the need to prevent people from being drawn into terrorism. This requirement has become known as the 'Prevent' Duty.
2. To comply with HEFCW's 'Prevent' Monitoring framework, the Council is required to submit a Prevent Duty Return signed by the Chair of the Governing Body (Council), as well as submitting a Prevent Duty Monitoring Annual Data Return. The report provides members of the Governing Body with sufficient information enabling them to complete the Prevent Duty Annual Accountability Return.
3. The report provided a summary of recent developments at the University, and details of existing arrangements, in respect of the 'Prevent' Duty during the 2020–21 academic year, alongside copies of the latest versions of the University's 'Prevent' Duty Risk Assessment and Action Plan.
4. The Prevent Group continued to monitor training completion rates across the University. Training completion rates had been disappointing, with completion rates in Professional Service Departments generally higher than in Academic Departments.
5. The All-Wales HE/FE Prevent Co-ordinator post remained vacant following the retirement of the previous post holder. The University would continue to lobby

Welsh Government for the reintroduction of a HE/FE Prevent Co-ordinator post for Wales.

6. Two key issues are the conviction and imprisonment of an ex-student and graffiti in Aberystwyth area had both been reported to HEFCW.

RESOLVED

7. To approve the University's 'Prevent' Duty Annual Report for the 2020–21 academic year. [**ACTION:** University Secretary].

11. Annual Assurance Return and Fee and Access Plan

RECEIVED

Report by the Head of the Vice-Chancellor's Office and the Head of Strategic Development (COU2122-049)

NOTED

1. As part of the annual reporting arrangements, HEFCW requires each higher education institution in Wales to submit an Annual Assurance Return. The template is provided by HEFCW each November, and the submission is to be signed by both the Chair of Council, and the Vice-Chancellor as Accountable Officer.

RESOLVED

2. To approve the return for submission to HEFCW. [**Action:** University Secretary]

12. Annual Pay Statement

RECEIVED

Report by the Director of Human Resources and Organisational Development (COU2122-050).

NOTED

1. In 2017, the Welsh Government (WG) had advised that it expects universities to publish Annual Pay Statements, in accordance with the principles and minimum standards outlined by WG on 7th December 2015 in relation to devolved public bodies in Wales. The University has therefore published its first Annual Pay Statement.
2. The Annual Pay Policy report for 2020–21 has been prepared in light of the recommendations from (WG) relating to the transparency of senior remuneration in the Welsh Public Sector.

RESOLVED

3. To approve the Annual Pay Statement for publication on the AU website [**ACTION:** University Secretary].

13. Annual Report on the Remuneration Committee

RECEIVED

Report by the University Secretary (COU2122-051).

NOTED

1. To comply with the 'Higher Education Senior Staff Remuneration Code', the Remuneration Committee had agreed an annual report to the governing body summarising the decisions taken by the Committee on behalf of Council, and to provide assurance to the governing body that the Committee was effectively discharging its responsibilities. A summary of this report would also be made publicly available as part of an Annual Statement on Senior Remuneration.

RESOLVED

2. To approve the proposed Annual Statement on Senior Remuneration for the 2020–21 for publication on the University's website. (**ACTION:** University Secretary).
14. Annual Report on Freedom of Speech.

RECEIVED

Report Business Continuity and Health and, Safety and Environment Officer (COU2122-052)

NOTED

1. The University has a legal responsibility, under the Section 43 of the Education (No. 2) Act 1986 to "take such steps as are reasonably practicable to ensure that freedom of speech within the law is secured for members, students and employees of the establishment and for visiting speakers." In this respect, the University adopts the principle of freedom of speech and expression within the law, the arrangements for which are documented in its Code of Practice on Freedom of Speech.
2. The Freedom of Speech Annual Report 2020-21 provides a summary of the main developments in the area of freedom of speech at Aberystwyth University during the 2020-21 academic year. The report provides information relating to the University's Code of Practice on Freedom of Speech, the application of the Code for requests to host notifiable events received during the past year, and the impact of COVID-19 on the University's hosting of events. Also included is a summary of the events considered notifiable during his period, the criteria under which the events were considered notifiable and any actions or mitigations.

RESOLVED

3. To accept the Annual Report of Freedom of Speech 2020/21.

27. **OLD COLLEGE**

1. Old College Project Update

RECEIVED

Report by Director of Welsh Language and External Engagement (COU2122-053)

NOTED

1. The report from the Director of Welsh Language and External Engagement provided an update on the project's progress, with particular attention to: the progress in securing planning permission for the car park and a lease agreement with the church, considerations of Value for Money, negotiations with Andrew Scott Limited for the works to be carried out by a main contract, the latest financial position, the announcement of the Levelling Up funding for the Old College (Phase 2) and proposed actions, the consequences of not progressing and future actions.
2. Phase 1 - It was reported that the proposal had been discussed in detail at RPC with a request that the Business Case was updated (this had been done and was included in the paper presented to Council). RPC had recommended the project for approval to Council noting the requirement to approve the full commitment of £13.5m.

It was noted that attempts to increase funding must be increased.

Negotiations continued with WEFO for additional support for the project. Further evidence had been provided to Ceredigion County Council (CCC) as part of the listed building consent process.

ARAC had reviewed by correspondence a paper on the proposed appointment of Andrew Scott as the main contractor. This was effectively a Single Tender Action. ARAC were content with the due diligence that had been undertaken around this matter. The Chair of ARAC, who was not able to attend the meeting, had messaged the Chair to note that there were no concerns to raise from ARAC.

3. Phase 2 - Meetings had taken place with CCC as the lead partner for the levelling up fund with issues relating to the state aid now resolved. A formal offer letter from the UK Government with the terms and conditions of the grant was expected before Christmas. In the meantime, the owners of the Cambria confirmed their intention to sell the building with heads of terms being developed.
 4. An exit strategy was discussed. Heritage Lottery Funding terms and conditions placed restrictions on the University in the first few years, but beyond this the 3 main sections of the building (Hotel, Enterprise space, and gallery space) could be managed separately with the potential to franchise /lease or sale of the hotel business (noting VAT issues and with due consideration to the business model).
2. Old College Project Affordability Considerations

RECEIVED

Report by Director of Finance and Corporate Services (COU2122-054).

NOTED

1. The Report from the Director of Finance and Corporate Services set out the affordability considerations of the project including recommendations for financing.

2. Cambridge Associates, who manage the University investment portfolio, were aware of the potential need to divest and the University would work with them, subject to Council approval of the project on a divestment strategy. This was discussed at the last Investments Committee meeting. Divesting from fixed assets could take a little longer but noting that this would form part of the Estates Strategy action plan.
3. Currently the Old College was incurring on-going annual maintenance costs. Phase one of the project would move, with current estimates, the University's annual contribution to £150K, moving into an annual surplus with the expansion of the hotel business from 31- 59 bedrooms as part of the Levelling up project. This was based on a modest 60% occupancy rate. The Vice-Chancellor was asked to assure Council that these rates would be achieved. She stated that given current circumstances she was unable to give that guarantee. Additional benefits for the University would include use of the space for students, conference facilities and marketing opportunities including open and visit days.
4. The Chair expressed a personal view noting the importance of the project for the University, the town, and the region. AU had been key part of the Higher Education sector in Wales since 1872 and had been established following a long campaign by the people of Wales. A revived Old College would be a substantial attraction for the town and was a key part of local regeneration. It had been a challenging project with thanks extended to the project managers for their significant work. The business case had been carefully examined and reviewed which demonstrated it as a viable project. Funding was in place, with full recognition of the support of the HLF and other providers. The project was not without its risk noting the current funding shortfall of £13.5m, which needed to be fully acknowledged. Effort would continue to reduce the level of University funding. The project must not weaken the overall position of the University going forward.

RESOLVED

5. Noting the recommendations of the Director of Finance & Corporate Service's paper on Affordability Considerations, Council approved by an unanimous decision by show of hands the appointment of Andrew Scott Limited as Main Contractor for the Old College project and to seek a start on site as soon as possible.
 6. By unanimous decision by show of hands, approval of the signing of the lease agreements with Ceredigion Country Council with Saint Michael's Church.
 7. To confirm the approval (previously noted at a Council meeting of the 19th March 2021) to sign the lease for the land formerly known as the Crazy Golf pitch and putt, New Promenade, Aberystwyth.
 8. The Communications Team would consider the wider communication of this decision. **[Action: Head of Communication].**
3. Levelling up Project Update
1. As noted previously, the detail of the terms of the grant were not yet known, with further details to be provided to Council members when available. A recommendation

would be provided noting the possibility that a refusal of the grant was an option. [Action: Director of Welsh Language and External Engagement & Project Manager].

28. REVISIONS TO ORDINANCE 21

RECEIVED

Report by (COU2122-055)

NOTED

1. The paper set out the rationale for the relocation of the International English Centre from the Faculty of Arts and Social Sciences (FASS) to Global Marketing and Student Recruitment (GMSR).

RESOLVED

2. In accordance with Ordinance 21, to approve the relocation of the IEC to GMSR, noting the IEC's associate membership of FASS for quality assurance purposes.

29. ITEMS FOR INFORMATION

RECEIVED

Members received reports on the following for information:

1. Performance of the Endowment and other Investments Funds (COU2122-056);
2. Summary Corporate Risk Register (COU2122-057);
3. Summary of complaints received in relation to the Welsh Language Standards (COU2122-058); and
4. Documents affixed with the Common Seal (COU2122-059); and

NOTED

5. The contents of the reports presented for information.

30. REPORTS FROM SUB-COMMITTEES

RECEIVED

A composite report comprising the minutes of the following (COU2122-060):

1. Senate (22 September 2021);
2. Investments Committee (05 November 2021);
3. Remuneration Committee (05 November 2021);
4. Resources and Performance (15 November 2021); and
5. Audit, Risk and Assurance Committee (15 October 2021).

NOTED

6. Jean Jones was thanked for her work in compiling the report. The Chair of the Remuneration Committee reported the recommendation of a non-consolidated bonus to the Vice-Chancellor to acknowledge the work undertaken in moving the University forward during a very difficult year. The Vice-Chancellor thanked the Council and the Remuneration Committee for their comments but noted that it would not be appropriate for her to accept the bonus.
7. The reports were noted.

RESOLVED

8. A note to be added to the personal file of the Vice-Chancellor to acknowledge the recommendation of the Remuneration Committee noting that the award was not accepted. **[Action: Director of Human Resources.]**

31. ANY OTHER BUSINESS, MEETING REVIEW, AND FUTURE BUSINESS

1. That the pdf all in one paper for Council include bookmarks to allow members to move more easily between the papers. **[Action: Governance Administrative Assistant]**

Jean A Jones

3/12/2021