



Ordinance 22 Headship of Faculties

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ORDINANCE 22

HEADSHIP OF FACULTIES

1. Appointment of heads of Faculties

1. Each Faculty, as the Academic Unit recognised by Council under Statute 7 as having primary responsibilities, shall have a head who is appointed by Council following an internal recruitment process or, with the agreement of the Vice-Chancellor, an external recruitment process.
2. The procedure for appointing a head of a Faculty and the associated terms of office shall be the same as that of a Pro Vice-Chancellor.
3. In addition to the duties as the head of a Faculty, the Vice-Chancellor may assign to a head of a Faculty on appointment the leadership of a cross-University initiative, project or strategic responsibility, which may change periodically.

2. Duties of the head of a Faculty

To be responsible for the leadership and strategic development of the Faculty in accordance with the strategy and policies of the University. Key responsibilities shall include:

1. Responsibility within the Faculty for strategic development, financial / business planning and resource allocation, delivering financial sustainability over the short, medium and long term;
2. Successful innovation in programme design and delivery, knowledge transfer and applied research, and in providing a world-leading student experience;
3. Leading external engagement with relevant partners and stakeholders, with a focus on growing reputation, impact and income;
4. To grow research grant income for the Faculty and develop world class research;
5. Provide a supportive, high performing academic environment empowering staff to identify and act on opportunities;
6. Manage staff – recruit, retain and develop staff to achieve excellence;
7. Monitor and be responsible for quality of teaching and learning processes within the Faculty;
8. Supporting the development of Welsh-medium scholarship and teaching, in alignment with the University and *Coleg Cymraeg Cenedlaethol* targets;