



Ordinance 25 Conferment of Emeritus title

Approving Body: Council

Date of Approval: 10 October 2019

Policy owner: University Secretary

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Policy status: Revised

Version: 3.1

Last review date: July 2023

Next review date: July 2025

ORDINANCE 25

CONFERMENT OF EMERITUS TITLE

1. The University may, at its discretion, confer an Emeritus title of the University to academic staff on their retirement from Aberystwyth University.
2. For the purposes of this Ordinance, 'retirement' shall mean such time when an employee resigns their employment at Aberystwyth University and starts to receive income from the occupational pension scheme of their last or most substantive employer.
3. The Emeritus title shall be used to give recognition and status to former members of academic staff who have made a sustained exceptional contribution to academia and who may wish to make an ongoing contribution to the academic work of the institution. Such a contribution would be pro bono, with no stipend attached.
4. An Emeritus title may be conferred on academic staff upon retirement from the University by the Vice-Chancellor. The names of those conferred with an Emeritus title shall be reported for information to the Governance and Compliance Committee.
5. Within three months of their proposed 'retirement' date, those wishing to be considered for an Emeritus title shall submit an application to the Human Resources department who, having asked the relevant Faculty to comment on each application, shall present all applications for consideration by the Vice-Chancellor. A Faculty may also propose individuals for consideration via the same process. All applications must explain how the applicant meets the criteria outlined in point 3.
6. All submissions for consideration shall also enclose a Curriculum Vitae of the academic staff member in question and a clear statement of any expected future involvement of the person in the work of the Faculty and/or the University.
7. Any person conferred with an Emeritus title who subsequently takes up substantive employment at another academic institution shall forfeit the Emeritus title. Individuals who resume employment at Aberystwyth University following retirement shall temporarily forfeit the Emeritus title until employment at the University has concluded, at which point it can be re-applied for.