**Staff Commuting Survey Results 2025**

**June 2025**

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Based on extrapolating the FTE equivalent (1390 FTE Staff) from 235 responses, the key findings were:

* Total commuting mileage was **3.8M Miles per annum** – down from 4.7M last FY
* Average distance to work is 8 Miles – down from 10 Miles last year
* 84% of mileage is in cars/vans
* Total emissions **913 tCO2e, down from last year’s figure of 1,098 tCO2e**
* **4th largest emission source**
* 85% of commuting mileage is done in personal cars, 9% Public Transport, 4% Walk, 2% Cycle
* 8% of all commuting mileage in plug-in EV – up significantly from 3% last year
* 22% of all driving staff lift-share in some form – predominantly with University Colleagues (down slightly from 23% last year)
* Total average days working from home per week = 1 day (no change from last year)
* Percentage who WFH at all – 50% (no change from last year)
* Of those that WFH, average no. of days at home – 2 days (no change from last year)
* 9% of staff using cycle2work scheme
* 3% of staff using EV salary sacrifice scheme