

## **Potential changes to Universities Superannuation Scheme - an employer consultation**

**A proposal to change future pension benefits provided by Universities Superannuation Scheme (USS) has now been decided upon by the scheme's Joint Negotiating Committee and referred to the USS trustee to consider in February 2015 and begin the formal consultation process.**

**For changes of this kind, employers are required to carry out a formal consultation with affected employees and their representatives. This consultation is expected to start on 16 March 2015 and run for a minimum of 60 days.**