pobl aber people

Self Service User Guide



Version History

Version	Date	Change Summary
1.0	July 2014	N/A
1.1	August 2014	Additional FAQs
1.2	August 2014	Revised hyperlinks
1.3	March 2015	Milestone 4 Annual
		Leave Experience Pack
1.4	July 2019	Required revisions for
		compliance



Contents

- 1. VERSION History
- 2. INTRODUCTION
- 3. DATA PROTECTION & CONFIDENTIALITY
- 4. ACCESS and NAVIGATION
 - a. Logging onto AberPeople
 - b. <u>Navigation</u>
 - c. <u>Standard Menu</u>
 - d. <u>Your Tasks</u>
 - e. <u>Menu Search</u>
 - f. Your Employment
 - i. <u>Resource</u>
 - ii. Contact Information
 - iii. <u>Payroll</u>
 - iv. <u>Employment</u>
 - v. <u>HESA</u>
 - vi. <u>Diversity</u>
 - vii. Performance Record
 - viii. <u>Absence</u>
 - g. Information Pages
 - i. Annual Leave Balances
 - ii. <u>My Employee(s)</u>
 - iii. My Line Manager Check
- 5. VIEW OTHER INFORMATION
 - a. View my Online Payslip
- 6. FAQs AND OTHER KNOWN ISSUES



1. INTRODUCTION

Welcome to the AberPeople Project. AberPeople is a university wide programme, designed to deliver standard, easy to use ways of managing our working life.

Above all, AberPeople is not about implementing a new IT system for HR or payroll. It is about transforming the way people-related services are accessed and delivered across the University by each and every one of us.

We all spend time filling in forms and posting them about our departments to various signatories. We trust that the paper will make its way, in due course, to the correct person in a central service. We hope that they will interpret the information as we intended and input it into an IT system. But we do not know.

Our aim is to update the way we work and replace those outdated paper-based systems with online services. As individuals, we will have access to view our own data, input changes or requests and be able to track progress of our requests and updates on line. We will know exactly where our request is, be it for holiday, for time-sheets or for a contractual change, and what is its status As recruiters or managers, we will be able to manage processes on line and have access to clear reports to give us timely, accurate overview information on our team or department.



3. DATA PROTECTION & CONFIDENTIALITY

AberPeople contains detailed position information and it is important that you use it responsibly to ensure that the security of this information is maintained at all time.

Therefore, when you have finished using AberPeople please always ensure that you logout:-

- To logout you click the "X" in the top right hand corner of the AberPeople page or
- Click on the Log off button

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UNIT4 Agresso			♥v ��v Prifysgol	Aberystwyth University 🔒 💴 🗸 🕴 Sea
				About UNIT4 Agresso
				UNIT 41deas
Menu				
	Start pages	Your employment	Options	i Trep
Your employment		Your personnel information	* Personal alert setup	Logout
Democrat	Absences	Absences	* Your substitutes	
Personnel			✤ Set Agresso Web start page	
Information pages			* Change password	
Reports				

Your login details are the same as your university username and password. It is important that you never let anyone else know your University username and password as this information would allow people to access information about you and your staff through Self Service, hence exposing a risk of identity fraud. If you believe others may be aware of your Password please change it.

If at any point you feel that your information security may have been compromised you should contact the University's IT Help Desk in the first instance (ext.2400). More details about Information security can be found <u>here</u>

(http://www.aber.ac.uk/en/is/about/regulations/)

Please note that within AberPeople/ABW there is a document archive where documents such as your payslips and contracts are stored. There is also a section which allows for the upload of 2 types of photos.

The first is an ID photo which will be used on your AberCard. This is required for your AberCard for proof of ID, printing, door locks etc. This image will not be used for any purposes other than internal administration and ID associated with your Abercard. This is mandatory.

The second allows for the possible upload of a profile photo. This is an image that you can choose to provide for use on publicly available sources and media such as departmental photo boards, Web profiles and printed material. In providing this second image, you automatically consent to the use of this profile photo in the manner described.



4.

a. Logging on to AberPeople

To connect to AberPeople, go to the Aberystwyth University <u>staff page</u> and click on the AberPeople login icon. This also can be accessed using the following URL (<u>https://abw.aber.ac.uk</u>) which will open the login screen

	UNIT4 Agresso	
	Windows password authentic 🔻	Your AL
User name	4	
Domain	PAU	
Password		
	LOGIN	Your
		A11

Enter your University **User name** (which is the first part of your email address - without @aber.ac.uk), enter **PAU** in the **Domain**, and finally enter your **Password** and click on the **Login** Button.



b. Navigation

Once you have logged on, you will see the following * navigation screen

UNIT4 Agresso			🎔 🗸 🖓 🗸 Prifysg	ol Aberystwyth University 🔒 💻	🕒 i 🗸 Search	٩
Menu						S ?
	Start pages	Your employment	Options		Favourites ?	
Your employment	Absences	Your personnel information	✤ Personal alert setup		No favourites	
Personnel	_	Absences	Your substitutes			
Information pages			 Set Agresso Web start page Change password 			
information pages						
Reports						
					Describerand	
					Recently used	

*Your role may grant you additional functions

c. Standard Menu

The Standard Menu includes a number of functions which include:-

- Your Employment
- Personnel
- Information Pages
- Reports

un	IT4 Agresso
	UNIT4Ideas ×
Ме	nu
Yo	our employment
Pe	ersonnel
Inf	formation pages
Re	eports



d. Your Tasks

Your Tasks is a function that notifies you of any workflow tasks and alerts that need to be carried out. Such notifications include Absence Approval, Expenses approvals, Complete Requisitions (* role specific) and will appear at the top left of the screen. The majority of staff will only receive alerts regarding Absence (Annual Leave)

••	₽ ~	Prifysgol Aberystwyth University	≗ 59075 ∨	i	Seal	rch	٩
				1	R		
			/	/		<	C ?
			Fa	vou	rites ?		
			-				
		Ale	erts			Your Task	5



e. Menu Search

The Menu Search function allows you to search for functions that have been granted to your Role. Such functions include, 'Annual Leave Balances', 'Expenses', 'Absences' and 'information'.

*More functions will be rolled out on an ongoing basis

••	₽ ~	Prifysgol Aberystwyth University	≟ 59075 ∨	i	~	annual leave
		Searc Q A Wind Modu	ch results Annual Leave Ba Iow ID: TRA005 ule: Information pag	lanc es/G	es ilobal ir	nformation pages
		ିରୁ M Wind Modu	Ay Employees An low ID: TRA005 ule: Information page	inua es/G	i l Lea v	ve 2015
		Wind Modu	Annual Leave Ba low ID: TRA002 ule: Reports/Global	lanc repo	es rts/HR	Reports



f. Your Employment

The Your Employment function allows staff to check their employment details, record annual leave and update information. This can be accessed by clicking on the **Your Employment** menu button.

INIT4 Agresso			🛛 🗸 مې کې Prifysgol A	berystwyth University 🛔 🖁
Menu				
	Start pages	Your employment	Options	
Your employment	Absences	Your personnel informationAbsences	 Personal alert setup Your substitutes 	
Information pages			 Set Agresso Web start page Change password 	
Reports				



Your Personnel Information

simply click on the tab that you want to look at.

Click on the Your Personnel Information function		Your personnel information
The tabs at the top of the screen will allow you to	view th	າe information held on the AU systems. You

Resource	Contact information	Payment information	Employment	My Preferences	HESA	Diversity

Your employment

f.i Resource - This holds lots of information about you such as your name/date of birth/Employee Number (Main ResID)/NI Number and lots more information. Take a look and make sure this is correct. You can update Welsh Language Standard (See <u>link</u> for definitions), Preferred Language (Self Service will change to Welsh) and Work Location.

To update these fields move the cursor into the box that you wish to change and press the space bar three times, this will provide a drop down list.

You also have the ability to update your *Title, Maiden Name, Known As Forename & Known As Surname.* * (Please note that this will also update your AU Email address.)

Hume		
First name		
/liddle Names		
Surname		
Short name		
/lain ResID		
		Ŧ
Name deta	ails	
Title		
Mr		-
Maiden name		
Known As For	ename	

If you see any information that is incorrect that you cannot change, please contact <u>*hr@aber.ac.uk*</u> *and we will update this information.*



f.ii Contact Information – The Contact information holds important information about you that needs to be maintained. In particular, Home Addresses, Doctors Address, Next of Kin, Emergency and Beneficiary information.

UNIT4 Agresso	♥ v り v Prifysgol Aberystwyth University 🛔 59075 v 🕴 🗸 annual leave
II Your personnel information ×	
	0
Resource Contact information Payment information Employment My Preferences HESA Diversity	
Resource	
Lookup	
Address	
Address type Street address Post Code Town Te	elephone Mobile E-mail
🔄 General Registry Human Resources -	@aber.ac.uk
Payment Registry Human Resources PA/AU	ps@aber.ac.uk
Home Teleform Teleform Teleform	
Doctor Ystwyth Surgery 01970 6	13500
Add Delete	
* Address details	
· Descend contexts	
* Personal contacts	
Next of kin Emergency Beneficiary	
Name Relationship Address Birthdate Telephone Mobile Notes Priority	Next of kin Emergency Dependant Beneficiary
	0 🗸
Add Delete	
Save Clear New Copy Export	

This shows several addresses.

The General Address is the University building you usually work in.

The **Payment** Address is usually the same as the General address.

Your **Home** address is where you currently live and where all correspondence from the University will be sent. Check that this is correct. If it is wrong – because there is, for example a spelling mistake or if you have moved house, then you should change it.

To change or correct errors in your Home address

Click on the line where your '**Home**' address is shown. The screen will expand and show in the **Address Details**. Simply amend the address – if the details are incorrect or change it completely if you have moved.

Address details		
Address	Phone numbers	E-mail and website
Address type	Telephone	E-mail
Home	▼	
Street address	Mobile	E-mail cc
	Pager	URL
	Home	
* Country	CALOF TO CALOR	
United Kingdom	-	
Post Code		
Town		
Aberystwyth		
County		
Ceredigion		



Once you have correctly entered the address you must **Save** the change by clicking on the **Save** symbol at the bottom left of the screen. The correct details will then be shown on the **Home** Address Line.

Save	Clear	New	Сору	Export

You may have other address lines – such as Doctor, Previous Address or a Term-Time Address.

Adding New Address

If you need to add a new address - for example a Term Time Address. First click on the ADD symbol



Then select the Address Type using the drop down box. Complete all the details, and SAVE.

Address		
Address type	Street ad	dress
General	Registry Human Resources	
Payment	Registry Human Resources	
Home	11 Dol Pistyll	
Doctor	Ystwyth Surgery	
General		
Add Delete		
☆ Address details		Phone numbers
* Address type General Doctor Fees Office General Home Invoice Payment Payroll Address Preliminary address		Telephone Mobile Pager Home
Previous Address 1 Previous Address 2 Previous Address 3 Previous Address 3 Previous Address 5 Reminder Sponsor Temporary home add	Expor	t

A new line will now be displayed showing your Term-Time address.

You can see that below the Address details is a section called **'Personal Contacts'** where details of your Next of Kin and Emergency Contacts are stored.



To add Emergency Contact Details or Next of Kin

Select the correct Tab then click on 'Add'. Enter the details in the boxes.

Perso	onal con	ntacts											
Vext o	of kin	Emergency	Beneficiary										
	Name	Relations	ship	Address	Birthdate	Telephone	Mobile	Notes	Priority	Next of kin	Emergency	Dependant	Beneficiary
	÷.,	Wife		Aberyst					0	✓	✓		
Add	Delet	e											

Save when you have entered all the details.

The 'Beneficiary' Tab is for Pension use and allows staff to change their beneficiary % allocations. There may be additional paperwork to complete by amending or adding beneficiaries. Where applicable we will send you the relevant forms / paperwork to sign and have witnessed by a third party.

	sonal contac	cts										
Next	of kin Em	ergency Ber	neficiary									
	Name	Relationship	Address	Birthdate	Telephone	Mobile	Notes	Priority	Next of kin	Emergency	Dependant	Beneficiary
	Antician Company	Wife	Aberyst					0	~	~		
Ado	Delete											

f. iii Payment Information Tabs

SAVE

These screens show details of how you are paid and your Bank Account Number and Sort Code. You can change these details. Any changes are recorded into an audit log.

uni	64 A	gresso							
	Your p	personnel information $ imes$:						
Reso	urce	Contact information	Payment information	Employment	My F	Preferences	HESA	Diversity	
Re	esourc	xe				Defaul	t paymen	t information	1
Lo	okup					* Pay me	thod		
						Bank ac	count		Ţ
						Puild Co	- D-II		
						0	C. KOII		
						IBAN			
						Swift			
						Sort Cod	le		
							1		



Employment Tab

This screen shows details of your employment. The example below shows one full time position of 36.5 hours per week. If you have more than one position a line will be displayed for each one, with details of hours, grade and dates to and from. If you have a permanent position it will show a 'date to' of 31/12/2099. *If you think any details are incorrect you should contact your Line Manager and Human Resources Department.*

NIT4 A	\gresso								• •	₽×	Prifysgo	l Aberystwy	th Universi
Your	personnel informa	tion ×											
Resource	Contact informa	ation Payment inform	nation Employment	My Preference	es HESA	Diversity							
Resource	ce												
Lookup													
Employ	ments												
	Position	Contracted Hours	Pay scale	Pay step	Status	[ate from	Date to		Main po	osition	Sorting	I
		36.5000		A	Active	10/06	/2013	31/12/2099		~			0
Show h	history												
		1											
Employ	ment details Em	pioyment relations											
Employ	ment details Em	iployment relations	Pay step			Position st	atus						
Employ Posi	ment details Em	ployment relations	Pay step			Position st	atus						



f. iv HESA

HESA is the Higher Education Statistical Agency and is the central source for the collection and dissemination of statistics about publicly funded UK higher education. We do not have any control about the type information we collect and hold for HESA. The level of information we collect about you will depend on whether you have an academic position or not. For example, if you are an Admin Assistant we will not collect or hold information on you Academic specializations or Teaching qualifications, but if you have an academic role such as a Lecturer or Researcher we will collect this information for HESA. Please see the <u>HESA website</u> for more information

Click on the **HESA tab** and you will see many boxes – you will need to scroll down the page to see all the sections. Some sections are completed by all employees – others are completed just by those who hold an academic position.

esource	Contact information	Payment information	Employ	yment	My Preferences	HESA	
HESA P	erson						
HESA Sta Previous I Other em 14 Clinical An	ff ID Employment Iployment in UK	Date Appointed 12/11/2012		Date Highe First 11 Early Not a	Left HEI		
Research Not a res	Assistant earch assistant	Parental Leave		2 Activi	ty After Leaving		
0 Location	After Leaving	Teaching Qual (HEA)		Teach	ning Qualification 2		
Teaching	Qualification 3	Teaching Qualification 4		Teach	ning Qualification 5		
Teaching	Qualification 6	Academic Discipline 1		Acad	emic Discipline 2		
Regulator	v Body	Ability to Teach Welsh					

Entering HESA Information

To enter information click into the small blue section of the box



Γ

You will now see this 'Value Look Up'. Click on 'Search' then select the correct information by highlighting the line and then closing.



Value lookup						×
Search criteria						
I						
* Advanced						
Search						
Attribute value	Attribute	Description	Period from	Period to	Status	
						Filter
Close						

The first box shows the *HESA ID* – this is a unique individual ID number which stays with employees even if they move to another university.

The *date appointed* is the date the employee started at the University – not the start of the current position if the employee has changed jobs. The *date left* is only entered when the employee leave Aberystwyth University not when the employee changes jobs within the university.

The *previous employment* is the last position held before starting at Aberystwyth University

Other HESA information should be entered into the boxes depending on the position you hold – ie academic/teaching/research.

The sections on Parental Leave/Activity after leaving/Location after Leaving are all completed by HR not the employee.

Please make sure you complete all sections of the HESA tabs that apply to you. If you are not sure please contact your Line Manager for more information about HESA and your Position.

Teaching Activity				
Teaching Activity 1		Teaching Activity	2	
Early Career Research				
Early Career Research	Research Year		Date From	2
Date To				



f. vii Diversity Tab

Diversity (Mandatory)

This tab holds personal information about you. Please check that any information is correct. If there are any boxes that have no information, please complete. **All boxes should be completed** except for 'Nationality 2'. You should complete this box only if you have dual nationality.

esource	Contact information	Payment information	Employment	My Preferences	HESA	Diversity
Diversit	y - Mandatory					
Nationalit	ty					
United K	ingdom					
GB						
Nationalit	ty 2 (if Dual)					
Ethnicity						
White						
01						
Legal Ger	nder					
Male						
MALE						
Marital St	tatus					
National I	Identity					
British						
В						
National I	Identity 2					
Welsh						
W						
Country of	of Birth					
United K	ingdom					
GB						

Diversity (Optional)

This information is optional and you can choose to complete this section if you wish.

Diversity (Optional)		
Sexual orientation		
Heterosexual	-	
Н		
Gender Identity		
My gender identity has not changed since it was assigned at birth	-	
NO		
Religion		
Christian	-	
01		



To enter information click on the small blue section of the box

Country of Birth

Then click on search and then select from the list by clicking on the correct line.

Value lookup						
—Search criteria —						
]			
×						
Advanced —						
Search						
Attr.value	Attribute	Description	Per from	Per to	S	
						🚼 Filter
Close						



Disability Information

This section should be completed if you have a disability. The section on adjustments will be completed by HR if appropriate.

Disability		
Disability	Details where applicable	Date from
No known disability		
Add Delete		
Disability Adjustments		
Adjustment 1		
Date of Adjustment		
2		
Adjustment 2		
Date of Adjustment 2		
Adjustment 3		
Sauge Clear New Conv Expert		

Click on 'Add' and then the small blue section of the box that appears above.

Disability		
	Disability	
No known disability		
	P <mark>1</mark>	
Add Delete		

Search and then select the appropriate disability from the list

Male a la alum						
value lookup						
Crarab aritaria						
Search criteria						
Advanced						
\mathbf{V}						
Search						
Attribute value	Attribute	Description	Period from	Period to	Status	
						Filter
00	DICADILITY	No los constructions de la Maria	0	200000		Filter
00	DISABILITY	No known disability	0	209999	N	
52	DISABILITY	(General learning disphility (such as Deum's surplicate)	0	209999	N	
52	DISABILITY	A social (communication impairment such as Asperger's surdrome/other autistic spectrum disorder	0	209999	N	
54	DISABILITY	A long standing illness or health condition such as cancer HIV diabetes, chronic beart disease or enilensy	0	200000	N	
55	DISABILITY	A mental bealth condition such as decression schizonbrenia or anxiety disorder	0	200000	N	
56	DISABILITY	A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches	0	209999	N	
57	DISABILITY	Deaf or serious hearing impairment	0	209999	N	
58	DISABILITY	Blind or a serious visual impairment uncorrected by classes	0	209999	N	
96	DISABILITY	A disability, impairment or medical condition that is not listed (detail below)	0	209999	N	
97	DISABILITY	Information refused	0	209999	N	



F viii Performance Record

*The Performance Record (SDPR) will be activated at a later date

F ix Absences

Employee you can use AberPeople to request leave or record absence, but it can also be used by Line Managers to record absence for their employees.

Requests for time off work fall into two categories.

Ones that **request approval** from your Line Manager, such as annual leave, go through a work-flow process to your Line Manager, who then approves – or declines - the request. You cannot take this time off until you have approval.

The other type of time off work is when you are simply informing your Line Manager, such as Antenatal appointments. Again this is 'work-flowed' to your Line Manager, but just to inform rather than to approve the time off work.

The actual process in AberPeople is very similar for each one so we will look in detail at the most usual request – Annual Leave – and then in less detail for other absences and time off work.

The following leave reasons can be recorded/requested in the same way:

- Action Short of Strike
- Adverse Conditions
- Annual Leave
- Antenatal Leave
- Compassionate Leave
- Conference/Working Away
- Emergency Call Out
- Emergency Time Off for Dependants
- Field Work (UK)
- Not working normally due to strike action
- On Strike
- Public Duties
- Redundancy Preparation
- Research
- Reservist Call Up
- Sick
- Trade Union Facilities Time (Paid)
- Working from Home
- Working Overseas inc Field Work



So now let's request a period of annual leave. Annual leave is now calculated in hours and is based on your work schedule. Your schedule has been provided by your department and updated onto the system by HR.

In 'Your Employment', click on "Absences"

			/				
l	UNIT4 Agresso				••	¶~	Prifysgol Aber
ſ	Your personnel inform	nation ×					
	Menu						
		Start pages		Your employment			
	Your employment	Absences		* Your personnel information	✤ Personal alert setup		
	Personnel			Absences	X Your substitutes		
					✤ Set Agresso Web start page		
	Information pages				Change password		

un	IT4 Agresso		♥ ▼
≣	Your personnel information ×	Absences ×	
Ab	sences		
Nev	w request ⑦		
Ľ	Absence request		
Ab	sence request overview (2)		
	Drafts	S In progress	
	T	0	
		$\langle \rangle$	
-			
0	add an absence	CIICK on the 'Absence request' but	ton.



This is what you will see.

UNIT4 Agresso						•• • • •	Prifysgol Aber	vstwyth University
Your personnel information ×	Absence request ×							
Absences > Absence request								
Absence request								
Cause of absence *				۲.	March 201	5 🕨		
	٩,	mon	tue	wed	thu	fri	sat	sun
First day*	Last day*	23	24	25	26	27	28	1
from 00:00	to 00:00							
Is this a full time absence? Yes	No	2	3	4	5	6	7	8
Summary		9	10	11	12	13	14	15
Number of days 0 Number of hours 0.00						Absence: An		
Additional information		16	17	18	19	20	21	22
		23	24	25	26	27	28	29
		30	31					
Contraction of Constants								
Send for approval Save as draf	t							

Now go to cause of absence and click in the dropdown box. Now choose the type of absence that you want to log – Annual Leave.



Booking a full day annual leave

The next box is the day of your annual leave, first day and last day. In this example we are requesting a full day leave on the 14/04/2015



Ab	sen	ce	req	ues	st							
Cau	se of	abse	ence	*								
An	nual	eav	е								Q,	
First	day	•						l	as	t day*		
14	/04/	201	5						14	4/04/2	2015	
•		Apr	il 201	5 -		►		t	o	17:	30	
м	т	W	т	F	s	s	Yes	No				
30	31	1	2	3	4	5						
6	7	8	9	10	11	12						
13	14	15	16	17	18	19						
20	21	22	23	24	25	26						
27	28	29	30	1	2	3						
4	5	6	7	8	9	10						

An option is provided to book a half day. You will be prompted to the question "Is this a full time absence" If it is, select yes.

Is this a full time absence?

Yes No

Once you have confirmed is a full time absence, the summary will show number of days absence and the number of hours. A text box is available to add in further comments to your line manager to support your leave request.

Absence request		
Cause of absence *		
Annual Leave	9	
First day*	Last day*	
14/04/2015	14/04/2015	iii ii
from 09:00	to 17:30	
Is this a full time absence? Yes	No	
Summary		
Summary Number of days 1 Number of hours 7.50		
Summary Number of days 1 Number of hours 7.50 Additional information		

Send for approval	Save as draft
-------------------	---------------



Once you are happy with your leave request, you can send for approval or save as a draft.

Send for approval	Save as draft

To book a half day annual leave (in hours or time)

In 'Your Employment', click on "Absences"

UNIT4 Agresso	/	* *	・ Prifysgol Aber
Your personnel inform	nation ×		
Menu	/		
	Start pages	Your employment Options	
Your employment	Absences	✤ Your personnel information ✤ Personal alert setup	
Personnel		🖾 Absences 🛠 Your substitutes	
		X Set Agresso Web star	tpage
Information pages		Change password	

	Your personnel information ×	Absences ×						
Ab: Nev	sences v request ?							
	Absence request							
۱bs	ence request overview 🔊							
	Drafts	C In progr	ress	\checkmark	Approved			
	_	X						
	1		0			0		
		$\langle \rangle$						
		$\langle \rangle$						

To add an absence, click on the 'Absence request' button.



This is what you will see.

Your personnel information × Absence request × basence request Absence request Cause of absence * Image: State of absence	• • • • • • • • • • • • • • • • • • •	sat :: 28 7	sun 1 8
Nameres) Absence request Absence request Cause of absence * Forday * Last day* Toom 0000 to 000	• fri s 27 6	sat :: 28 7	sun 1 8
Absence request	rri s 27 6	sat :: 28 7	sun 1 8
Cruse of absence*	rn s 27 6	sat :: 28 7	sun 1 8
Image: Spectra day Image: Spectraday Image: Spectra day Image: S	fri s 27 6	sat :: 28 7	sun 1 8
First day* Last day* Imm	27 6	28 7	1
from 0000 to 0000 Is this a full time absence? Yes No Summary Number of days 0 Number of hours 0.00 16 17 18 19	6	7	8
Is this full time absence? VG No 2 3 4 5 Summary 9 10 11 12 Abse Number of days 0 16 17 18 19	6	7	8
Summary 9 10 11 12 Abset Number of bours 0.00 16 17 18 19			
Number of days 0 Abset Number of hours 0.00 16 17 18 19	13	14	15
16 17 18 19	nce: An		
Additional information	20	21	22
23 24 25 26	27	28	29
30 31 1 2			

Now go to cause of absence and click in the dropdown box. Now choose the type of absence that you want to log – Annual Leave.

Lause of absence "	Q	
Accrue Time Off In Lieu		
Accrue Time off in lieu (time and a half)		1000
Acrue Time off in lieu (at double time)		
Action Short of Strike		
Adverse Conditions	=	
Annual Leave		
Antenatal Leave		
Compassionate Leave		
Conference Leave		
Emergency Call Out		
Emergency Time Off For Dependants		
Field Work Leave		
Not Working Normally Due to Strike		
On Strike	*	

Under is this a full time absence, select No.

Is this a full time absence?





The following option box will appear, this will allow you to select hours or time. In this example we will use time.

3			×	1
	Enter your part tim	e absence		
	Use hours Use time		_	
	Hours absent (first day) 7.5 Apply to all days	Hours absent (last day) 7.5		1 Ar
)				2
	OK Cancel			

I this example we are taking the hours from 9am to 12noon off as annual leave, then select ok





In the example you can see that the number of days still reflects 1 (as this is 1 absence period) but the hours are 3. Once you are happy with your request, send for approval

Absences > Absence reques	st		
Absence request			
Cause of absence*			
Annual Leave		Q	
First day*		Last day*	
14/04/2015		14/04/2015	i
from 09:00		to 12:00	
Is this a full time absence?	Yes N	lo Edit	
Summary			
Summary			
Number of days 1			
Number of Hours 5.00			
Additional information			
Send for approval	Save as draft		

The other types of time off – remember some are requests which need approval from your Line Manager and some just Alert your Line Manager that you will be absent such as Antenatal Appointments



Information Pages

There are currently three Information pages that can be utilised, these are *Annual Leave Balances*, *My Line Manager Check* and *My Employee(s)* that can be quickly viewed using the Information Pages tool.

These pages can be accessed using the Global Information Pages

UNIT4 Agresso	
Your personnel infor	mation ×
Menu	
Your employment	Global information pages
Tour employment	Annual Leave Balances
Personnel	My Employee(s)
	My Employees Annual Leave 2015
Information pages	My Line Manager Check
	Q Probation SUmmary
Reports	

Annual Leave Balances

This page displays staffs Annual Leave Overall Entitlement, Annual Leave Taken/Booked and Remaining Entitlement. Please note that the Overall Entitlement may not include any holidays brought forward. If you have any queries, please contact HR.

Innual L	Leave Bala	nces						
	ction crite	ria						
ResID I	like		59075					
Value r	ef. in list		'H005','H006','H007'					
Compa	any like		AB					
Search	1	Detail level	All levels					
Copy to	o clipboard	Rows per page	50 💌					
Copy to	o clipboard	Rows per page Leave Year	50 Date from	ResID	ResID (T)	Value ref.	Value ref. (T)	Balance
Copy to	o clipboard	Rows per page Leave Year	50 The from the form	ResID	ResID (T)	Value ref.	Value ref. (T)	Balance
Copy to #	o clipboard	Rows per page Leave Year	50 The from 100 Control Contro	ResID	ResID (T)	Value ref.	Value ref.(T) Overall Entitlement	Balance
Copy tr # 1 2	o clipboard 2014 2014	Rows per page Leave Year	50 Date from 01/01/2014 01/01/2014	ResID	ResID (T)	Value ref. H006	Value ref. (T) Overall Entitlement Taken/Booked	Balance 197.10 196.50
Copy tr # 1 2 3	o clipboard 2014 2014 2014	Rows per page Leave Year	50 Date from 01/01/2014 01/01/2014 01/01/2014	ResID	ResID (T)	Value ref. H006 H007	Value ref. (T) Overall Entitlement Taken/Booked Remaining Entitlement	Balance 197.10 196.50 0.60
Copy tr # 1 2 3 4	o clipboard 2014 2014 2014 2014 2015	Rows per page Leave Year	50 v Trom 1 01/01/2014 0 01/01/2014 0 01/01/2014 0 01/01/2014 0 01/01/2015 0	ResID	ResID (T)	Value ref. H006 H007 H005	Value ref. (T) Overall Entitlement Taken/Booked Remaining Entitlement Overall Entitlement	Balance 197.10 196.50 0.60 197.10
Copy tr # 1 2 3 4 5	o clipboard 2014 2014 2014 2014 2015 2015	Rows per page Leave Year	50 • • • • • • • • • • • • • • • • • • •	ResiD	ResID (T)	Value ref. H006 H007 H005 H006	Value ref. (T) Overall Entitlement Taken/Booked Remaining Entitlement Overall Entitlement Taken/Booked	Balance 197.10 196.50 0.60 197.10 50.50
Copy to # 1 2 3 4 5 6	o clipboard 2014 2014 2014 2015 2015 2015	Rows per page Leave Year	50 Date from 01/01/2014 01/01/2014 01/01/2015 01/01/2015 01/01/2015 01/01/2015	ResiD	ResID (T)	Value ref. H006 H007 H005 H007	Value ref. (T) Overall Entitlement Taken/Booked Remaining Entitlement Taken/Booked Remaining Entitlement	Balance 197.10 196.50 0.60 197.10 50.50 146.60

My Employee(s)

This page displays any current staff for which you will have direct line management responsibility. You will receive their Annual Leave notifications. If there are any individuals who appear that you do not believe that you should be line managing, please contact HR.

								ABI	ERYSGOL	
	gresso							•	・ ・ ・ Prifysgo	Aberystwyth Univer
Your	personnel i	nformation >	< My Employe	e(s) ×						
HR: My	Employee(:	5)								
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			as of date		-		Today's date	-		
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Resour	rce type like		С							
Positio	n Date to gre	ater than or e	qual to 16/03/201	5						
Positio	n Date from	less than or eq	ual to 16/03/201	5						
Compa	any like		AB							
Search	1	Detail level	All levels							
Copy t	o clipboard	Rows per	50	•						
#	Emp Na	loyee ime	Employee Name (T)	Job (T)	Department (Level5) (T)	Hours	FTE%	Terms	Position Date from	Position Date to
									2	2.

My Line Manager Check

Please use the *Line Manager check* to verify that the Line Manager on the system is your correct Line Manager. If you have any queries, please notify your correct Line Manager and Human Resources.

If you have multiple positions, the system may display a list of Managers against those roles.

					•••••	Prifysgol Aberystwyth Uni
Your personnel in	formation × My	Line Manager Check ×				
HR: My Line Manag	er					
* Selection criter	ia					
Position Date to gre	ater than or equal to	16/03/2015				
Postition Date from	less than or equal to	16/03/2015				
Employee Name like						
Company like		AB				
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Copy to clipboard	Rows per 50	•				
#	Employee Name	Employee Name (T)	Job (T)	Line Manager Name (T)	Line Manager Position (T)	Department (Level5) (T)
1 10075						Human Resources



How to View Your Pay Slip

To view your Payslip, first click in Your Employment, then Your Personnel Information.





Your Payslip's will then be displayed.



Employee Image for ID Card

All employees require ID cards for Security & Printing purposes. If you wish to update this image you can change it via Self-Service. To do this login to Self-Service, select **Your Employment** and **Your**

Personnel Information then select the Documents Icon

Select the 'Employee Image for ID Card – Accessible' Folder

Select 'Add Existing Document'



(All images are checked for suitability and please note there is a small administration fee to change your Staff Card)



FAQ'S AND OTHER KNOWN ISSUES

• I hear about data security, will my Payslip be safe?

AberPeople's platform 'Agresso Business World', is ISO/IEC 27001 (Data Security) Compliant. Our protocols also mean that your Payslip can ONLY be viewed by yourself due to data control mechanisms. Your Payslip is actually far safer on AberPeople compared to a paper version that could be left in unsupervised office. However, always keep you Username & Password secure!

• I cannot see my Payslip? Follow the steps "How to view your Payslip", however, make sure that you have enabled 'Pop-Ups' on your browser.

Firefox prevented this site from opening a pop-up window.

- Can I use Self-Service with any Internet Browser? AberPeople works with most browsers that Include Google Chrome, Safari, Firefox and Internet Explorer. However, there is a known bug with Internet Explorer 11 which will not allow the menu to refresh.
- Do I have to make changes to my Browsers Settings? Make sure that the Browsers Language is set to "English – United Kingdom". We have noticed an issue that the date format will appear incorrect if "English – United States" is used

• I'd like to use Self-Service in Welsh

Staff can change their Self-Service language by updating the Preferred Language field on the Resource Tab. Any changes to this field are refreshed every few hours. * Please note that some users will not be able to change this setting due to back-office permissions.

Options ×