## pobl aber people

# Pobl Aber People FAQs – Absences

\* Please note that this document is a work in progress and as such, this document will be updated regularly with any frequently asked questions. \*

## Annual Leave Queries

- How can I view my annual leave entitlement/balances?
- I believe my current entitlement is incorrect. How do I correct this?
- How do I view my previous annual leave?
- How do I change the dates of a requested or approved annual leave request?
- I no longer want to take this day off as annual leave. How do I cancel?

## <u>TOIL</u>

• How can I record my TOIL on the system?

## **Annual Leave Queries**

## Q – How can I view my annual leave entitlement/balances?

There are 2 ways to view your annual leave entitlement:

- 1. Absences (Your employment)
- 2. Information pages

#### **Absences (Your employment)**

• In the "your employment" Menu, click on Absences under the "your employment" heading

-			
Menu			
	Start pages	Your employment	Options
Your employment	Absences	* Your personnel information	* Personal alert setup
Forms	_	Your employees	X Your substitutes
		Absences	X Set Agresso Web start page
Personnel			X Change password
Procurement			
Information pages			

• Click on the double arrows next to "balances" (the first bar on the page)

≣	Absences X	
		$\partial$
Ű	Balances	

• This will open up a table showing your current entitlement:

☆ Balances			
Balance	Proposed	Confirmed	Total
Annual Leave	0.00	197.10	197.10
Current Entitlement	0.00		
Hol Cfwd Hours	0.00		
Overall Entitlement	0.00		
Taken/Booked	0.00		
Remaining Entitlement	0.00		
Refresh			

- Annual Leave: This calculates your total annual leave entitlement for the whole year based on your contracted hours. For all full time indefinite posts, this should be 197.10.
- Current entitlement: This calculates your total annual leave entitlement based on your contracted hours and the length of your contract of employment. Please note that if you work part time or on a fixed term contract, this will calculate your annual leave pro rata.
- Hol Cfwd Hours:
   (Holidays Carried Forward)
   Once updated and approved by your head of department, this will show the amount of annual leave (hours) carried over from the previous leave year. For more information, please see the <u>University's Annual Leave Policy</u>.
- Overall Entitlement: This provides you with your total entitlement for this leave year (including any carried over leave).

- Taken/Booked: This shows the total amount of hours booked (and approved using the Aber People System) as annual leave for the current leave year.
- Remaining entitlement: Overall entitlement Taken/Booked = Remaining Entitlement

#### **Information pages**

• In the "Information Pages" Menu, click on "My Information Page" (please note that the amount of available Global Information pages will vary per employee, depending on their permissions).

Menu	
	Global information pages
Your employment	AberTemps Availability
	A My Employee(s)
Forms	A My Information Page
Time and expenses	
Personnel	
Procurement	
Information pages	

• Click on the "Information Page: My Annual Leave Balances" tab.

=	My Informat	on Page 🗙							
Info	mation Page	My Work Sche	dule Information Page	: My Absences	Information Page: My A	nnual Leave Info	ormation Page: My Annua	al Leave Balances	HR: My Line Manager
*	Selection crite	eria							
С	ompany like		AR						
	aava Vaar lika		2016						
			2018						
K	esiD like								
V	alue ref. in list		'H002','H004','H005','H	1006','H007','H009	r -				
s	earch	Detail level	All levels						
	E-b	Rows per	50 -						
	opy to clipboard	page	• •						
	#	Leave Year	from	ResID	(T)	V	alue ref.	value ref. (T)	Balance
			2						
1	2016		01/01/2016			H002	Hol Cfwd Ho	ours	0.00
2	2016		01/01/2016			H004	Bank Holida	y Adjustment	0.00
3	2016		01/01/2016			H005	Overall Enti	lement	197.10
4	2016		01/01/2016			H006	Taken/Book	ed	64.50
5	2016		01/01/2016			H007	Remaining B	ntitlement	132.60
6	2016		01/01/2016			4000	TOIL Accert	od .	0.00

• This will filter the annual leave balances to show your current year's annual leave balance (as shown above).

You can also look at your annual leave balance for previous years. To do this:

• In the "Selection Criteria" section, input the year that you would like view in the "Leave year like" field (please note that any year before 2014 will not bring up your balance as this was when the new system was introduced).

☆ Selection criteria	
Company like	AB
Leave Year like	2015
ResID like	
Value ref. in list	'H002','H004','H005','H006','H007','H009'
Search Detail level	All levels
Copy to clipboard Rows per page	50 🔹

	in in doubt, you can also search the system using absence of annual leave.
• • •	Prifysgol Aberystwyth University 🛔 🤍 🕻 🗸 🛛 🔒 🗸
	Search results
	Absences
	Window ID: XPS100
	Module: Your employment
	A Absences
	Window ID: TPS023
	Module: Your employment
tup	A My Absences
	Window ID: TRA005
	Module: Information pages/Global information pages
o start page	My Employees Absence (2015)
d	Window ID: TRA005
u	Module: Information pages/Global information pages

• Please note that we are currently working on answering this question

## Q - How do I view my previous annual leave?

There are 2 ways to view your annual leave entitlement:

- 1. Absences (Your employment)
- 2. Information pages

#### **Absences (Your Employment)**

- In the "your employment" tab, click on the
- Absences under the "your employment" heading.

Menu

Manual and a state	Start pages	Your employment	Options		
Your employment	Absences	* Your personnel information	* Personal alert setup		
Forms		Your employees	Your substitutes		
		Absences	✤ Set Agresso Web start page		
Personnel			* Change password		

• On the bottom left of the screen, click on "open".



• In the "open previous absences" window, select "ALEAVE" under the Absence code then click "load".

Open previous absences			
☆ Search criteria			
Resource	Absence code ALEAVE Annual Leave	Position 👻	Active Parked     Transferred Partly transferred
Containing date	Workflow state		Reversed Reversed transferred
Load			

• This will bring through all the absences that have been input on the system as annual leave.

	Absences											
	Workflow state	Resource ID	Absence code	Position	Date from	▼ Date to	Open	Time from	Time to	Hours	Percent	Status
	Finished		ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active
	Finished		ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active
	Finished		ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active
	Finished		ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active
	Workflow in progress		ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active
	Workflow in progress		ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active
	Finished		ALEAVE		11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active
	Finished		ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active
	Finished		ALEAVE		01/12/2015	01/12/2015		09:00	17:30	7.50	100.00	Active
	Finished		ALEAVE		30/11/2015	30/11/2015		09:00	17:30	7.50	100.00	Active
Σ										439.50		
4	Add Delete Draft Re	eady										2

• If you would like to view the most recent annual leaves first, click on the until the arrow points down.

#### **Information Pages**

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• In the "Information Pages" Menu, click on "My Information Page" (please note that the amount of available Global Information pages will vary per employee, depending on their permissions).

:=	
Menu	
	Global information pages
Your employment	AberTemps Availability
Forms	My Employee(s)
	Lo My Information Page
Time and expenses	
Personnel	
Procurement	
Procurement	
Information pages	

## Q – How do I change the dates of a requested or approved annual leave request?

- Open up the list with your previous annual leaves (for a guide, please see "<u>How do I view my previous annual leave?</u>").
- From the list, select and click on the **line** of the annual leave that you would like to amend.

Absences															
	Workflow	v state	Res	ource ID	Absence co	Position	Date from	▼ Date to	Open	Time from	Time to	Hours	Percent	Status	Free field 1
	Finished				ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active	0.50
	Finished				ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active	0.00
	Finished				ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active	0.50
	Finished				ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Workflow in p	rogress			ALEAVE		14/03/2016	14/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Workflow in p	rogress			ALEAVE		07/03/2016	07/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished				ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished				ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished				ALEAVE		11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active	0.50
	Finished				ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active	0.50
Σ												454.50			
Add	l Delete	Draft	Ready												2

• This will open the "Absence Entry" section under the "Absences" table (above).

Absence entry			
* Resource ID	* Absence code ALEAVE T Annual Leave	* Status Active	
		Time from	Transite
" Date from	" Date to	Time from	Time to
14/03/2016	14/03/2016	09:00	17:30
Percent	Days	Hours	Planned hours
100.00	1	7.50	7.50
Free field 1			
0.50			
Edit work schedule			

• Amend the annual leave request as necessary.

A	bse	ence	e entr	у										
* Resource ID			Į	* Absence code ALEAVE Annual Leave	•	* Status Active								
Position The Assistant					r									
* Date from 06/07/2016			2	* Date to 06/07/2016	2	Time from	09:00	Time to	17:30					
ŀ	C		J	uly		Þ	100		Days	1	Hours	7.50	Planned hours	7.50
		м. 1	20 T W	016 T	FS	⊧ S S				1		7.50		7.50
2	6 7 4	4	56	7	1 2	2 3 ) 10	0.	0						
2	8 1	1 1	12 13	14	15 1	6 17								
; 3	0 2	25 2	26 27	21 28	22 2 29 3	5 24 0 31								
Cancel														

• Once you are happy with the amended request, click on "Ready" (under the "Absences" table).

A	bsences												
	Workflow state	Resource ID	Absence co	Position	Date from	The to	Open	Time from	Time to	Hours	Percent	Status	Free field 1
	Finished		ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active	0.50
	Workflow in progress		ALEAVE		06/07/2016	06/07/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active	0.00
	Finished		ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active	0.50
	Finished		ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Workflow in progress		ALEAVE		07/03/2016	07/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active	0.50
	Finished		ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active	0.50
Σ										454.50			
A	dd Delete Draft R	eady				_							2

• On the bottom left of the screen, click on "Save".



• This will send a task to your line-manager requesting that they approve (or decline) the change.

## Q-I no longer want to take this day off as annual leave. How do I cancel?

\* Please note that this should only be used if you want to delete an annual leave requests that you no longer require. If you are trying to edit an absence because the start or end date is incorrect and you plan to resubmit a request with the correct dates, please follow the guide on how to <u>amend annual leave requests</u> instead \*

• Open up the list with your previous annual leaves (for a guide, please see "<u>How do I view my previous annual leave?</u>").

Ab	sences												
	Workflow state	Resource ID	Absence co	Position	Date from	▼ Date to	Open	Time from	Time to	Hours	Percent	Status	Free field 1
	Finished		ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active	0.50
	Workflow in progress		ALEAVE		06/07/2016	06/07/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished	100 C	ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active	0.00
	Finished		ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active	0.50
	Finished		ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		07/03/2016	07/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE	-	11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active	0.50
	Finished		ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active	0.50
Σ										454.50			
Ado	Delete Draft	Ready											2

• From the list, tick the field next to the annual leave that you would like to cancel.

#### • Once you are happy that you have selected the correct line, click on "Delete" (under the "Absences" table).

A	Absences												
	Workflow state	Resource ID	Absence co	Position	Date from	Tote to	Open	Time from	Time to	Hours	Percent	Status	Free field 1
	Finished		ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active	0.50
	Workflow in progress		ALEAVE		06/07/2016	06/07/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished	100 million (1997)	ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active	0.00
	Finished		ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active	0.50
	Finished		ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		07/03/2016	07/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE	100 million (1997)	11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active	0.50
	Finished		ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active	0.50
Σ										454.50			
Ac	d Delete Draft R	eady				_							2

#### • The line that you wanted to cancel should has disappeared from your "Absences" table.

A	bsences												
	Workflow state	Resource ID	Absence code	Position	Date from	▼ Date to	Open	Time from	Time to	Hours	Percent	Status	Free field 1
	Finished		ALEAVE		12/12/2016	13/12/2016		09:00	17:30	15.00	100.00	Active	0.50
	Finished		ALEAVE		30/05/2016	30/05/2016		00:00	00:00	0.00	100.00	Active	0.00
	Finished		ALEAVE		13/05/2016	17/05/2016		09:00	17:30	21.50	100.00	Active	0.50
	Finished		ALEAVE		22/03/2016	22/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		07/03/2016	07/03/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		22/02/2016	22/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		18/02/2016	18/02/2016		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		11/12/2015	11/12/2015		09:00	16:30	6.50	100.00	Active	0.50
	Finished		ALEAVE		07/12/2015	07/12/2015		09:00	17:30	7.50	100.00	Active	0.50
	Finished		ALEAVE		01/12/2015	01/12/2015		09:00	17:30	7.50	100.00	Active	0.50
Σ										447.00			
Ad	ld Delete Draft	Ready											

• On the bottom left of the screen, click on "Save".



• This will send a task to your line-manager saying that you would like to cancel your annual leave for that date.

## Q – How can I record my TOIL on the system?

\* We have been experiencing technical difficulties with TOIL records on the Aber Pobl system. As a result, until further notice, TOIL should be recorded on a local level and not on the system \*