
CAREER READINESS SUPPORT



Cymorth i Baratoi am Yrfa

Career Readiness Support

- Datblygu Sgiliau
- Gweithdaliadau
- Hyfforddiant
- Sesiynau Cwrdd
- A'Y Gweithiwr Proffesiynol
- Profiad Gwaith

- Skills Development
- Workshops
- Training
- Meet the Professional Sessions
- Work Experience

aber.ac.uk/gyrfaoedd/cby
aber.ac.uk/careers/crs

CRS is a journey of support to encourage engagement with the Careers and Employability Service and to explore opportunities for work experience & professional development. It is aimed at students who face barriers to employment.





THE CRS TEAM



WHAT DO WE OFFER?



CRS students at a networking lunch with local employers

Opportunities to meet individuals from a wide variety of businesses and organisations through Meet the Professional sessions

One-to-one Careers coaching and mentoring support with a team of dedicated Advisers

Support to access external placements and graduate jobs

Bespoke work experience opportunities

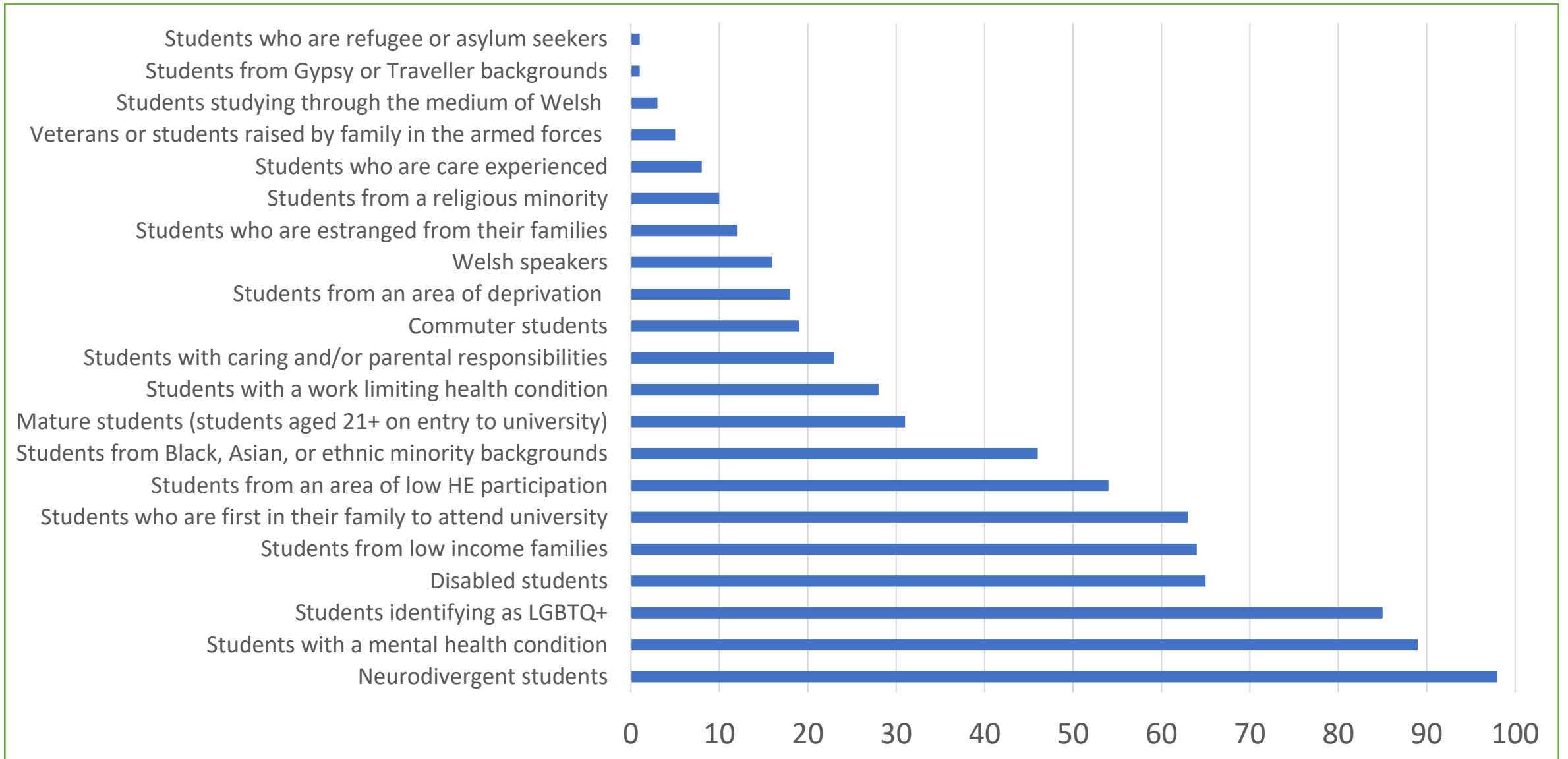
One-to-one support with CVs, applications and interviews

Help to develop the professional skills that employers are seeking

Access to group training courses and support for individual training needs

Financial support to enable students to take part in activities that develop their employability (travel, accommodation, etc.)

DEMOGRAPHICS



Stats

Previous funding period (1 August 24 to 31 July 25):

- 94 new students supported
- 1 graduate supported
- 72 students took part in 131 different work experience opportunities
- Overall employability improvement of 125%





Ysgogi



Student Feedback

"I am not alone, there are people in the University who are like me and have the same experience."

"It allowed me to grow and see others grow."

"I have more knowledge on who I am and more people who understand me."

Intersectionality

- Diverse cohort
- 10% participants *declared* neurodiversity

Supporting Neurodivergent Students



- Engage with neurodivergent students who do not have a formal diagnosis
- Encourage sharing diagnosis with the university and raise awareness of wider services
- Create a friendly environment (welcome calming strategies / stimming)
- Build rapport and trust
- Tailored communication / clear instructions
- Make allowances for late arrivals and missed meetings (to a point!)
- Space for students to wait if they arrive early
- Creating a meeting space that feels inviting
- Visual “how to find us” guide with photos
- Extra meetings to allow extra time
- Reminders and chasing
- Opportunities to develop communication skills (social activities / crafts)
- Accompany to meet with employers
- Help students rehearse disclosure or communication about support needs
- Liaise with employers about agreed adjustments
- Encouraging communication (WhatsApp group)
- Addressing challenges (over-reliance)





HOW YOU CAN HELP

Referrals

crsupport@



Web page

[www.aber.ac.uk/
careers/crs](http://www.aber.ac.uk/careers/crs)



Raise Awareness





Questions?



crsupport@aber.ac.uk

EMPLOYABILITY E- HUB

The Employability e-Hub is a go-to resource for students in Welsh universities and colleges, aimed at groups less commonly seen in higher education. It provides a space for students to access information and tools to enhance their employability prospects.

employability.wales
cyflogadwyedd.cymru

You're stronger than you think



learn how on the e-Hub