



**Aberystwyth University Visibility Awards:**  
Rethinking who is visible in research

## Who will you nominate for the 2025 Visibility Awards?



**#EmpowerAber**

To celebrate International Women's Day we invite you to nominate women and non-binary members of staff and recognise their contribution to research in Aberystwyth University. We encourage you to look beyond those who are traditionally celebrated and be part of disrupting the dominant representation of success.

In a thriving research environment, certain contributions may go unseen, from ECR or mid-career academics whose research is under-acknowledged, to technicians, librarians, administrators and many others. We welcome nominations that consider the intersections between identity categories, such as gender AND race, ethnicity, religion, age, sexuality, class, parental status, those with disabilities or any other relevant identities. All nominees who meet the criteria will be recognised by the Visibility Awards. These awards are about visibility and representation. Awardees will be displayed across the university for students and staff to see. This will include an exhibition in the Iris de Freitas room of the library.

**To nominate, send 1 A4 page** (100-200 words, ariel, font 12) **with:** (1) The name, role and department of the nominee and the nominator; (2) a description of their work and why it deserves to be seen. *Note: This paragraph will be made public;* (3) how this person meets the criteria of rethinking who is visible in research; (4) The nominee's preferred photograph (or an image chosen by them); (5) Confirmation that the nominee has consented. You can nominate up to three people. Submit nominations by 14th February (Valentine's Day) to: [caw113@aber.ac.uk](mailto:caw113@aber.ac.uk)



**BAME STAFF  
NETWORK**

**LGBT+ STAFF  
NETWORK**



**RHWYDWAITH MENYWOD MEWN YMCHWIL**

**WOMEN IN RESEARCH NETWORK**