

Who will you nominate for the Visibility Awards?

#EmpowerAber



To celebrate International Women's Day we invite you to nominate women and non-binary staff members to recognise their contribution to research in Aberystwyth University. We encourage you to look beyond those who are traditionally celebrated and be part of disrupting the dominant representation of success.

In a thriving research environment, all too often certain contributions may go unseen, from academics whose research is under-acknowledged, to technicians, librarians, administrators and many others. Gender often plays a part. We also welcome nominations that consider the intersections between identity categories, such as gender AND race, ethnicity, religion, age, sexuality, class, parental status, those with disabilities or any other relevant identities. All nominees who meet the criteria will be recognised by the Visibility Awards.

The awards are inspired by pioneering women from our history, such as [Iris de Freitas](#), who studied botany, law and modern languages at Aberystwyth University from 1919 and went on to become the first woman to practice law in the Caribbean. Her remarkable achievements did not come to light until relatively recently and the Visibility Awards want to ensure the breadth of contributions to research from current staff at Aberystwyth University is being heard today.

To place a nomination, please send 1 A4 page with: (1) The name, role and department of the nominee and the nominator; (2) why you appreciate their work; (3) why you believe this person meets the criteria of rethinking who is visible in research; (4) The nominee's preferred photograph (or an image chosen by them), (5) Confirmation that the nominee has consented. (100-200 words, arial, font 12). Please note that your nomination will be made public. Submit nominations by 1st March to: caw113@aber.ac.uk

